

26 NOV 1973

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Approved For Release 2002/01/14 : CIA-RDP79-01577A000100030017-0

MEMORANDUM FOR: Director of Communications

SUBJECT : Management Conference

REFERENCE : OC-M-73-570, dated 15 October 1973

In response to the request contained in the reference, we submit the following comments keyed to Para. 1 of the reference mentioned above:

a. In view of the short time we have been working with the MBO program, we believe it is too early to make a meaningful evaluation of the system. Our impression to date is that assuming the objectives and action plans are realistic, the MBO system can be an effective management tool. We would suggest, however, that the action plan reporting period be extended to a quarterly basis instead of the present bi-monthly report.

b. At this juncture we do not contemplate any revisions to our FY-75 objectives. As far as FY-76 objectives are concerned, we are withholding the establishment of any new unilateral OC-S objectives until we begin to see the results of the current D/CO Objective #2 which, as you know, is to implement in FY-75 a system for reviewing the functions presently performed by OC-S. We are presently awaiting approval of our recommended reviewing system which we submitted in OCS-M73-173. It is our belief that once this reviewing system is initiated it will identify areas in OC-S which warrant further study and which should be established as FY-76 objectives.

[REDACTED]

STATINTL

Chief, Communications Services

Distribution:

- ✓ Original & 1 - Addressee
- 1 - OC-S/AD
- 1 - OC-S/CMD
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